

Texas

Back to Work

Texas Back to Work offers employers with monetary incentives for hiring qualified unemployed workers. This program provides employers with retention bonuses paid over a period of four months.

Through this program, employers will be able to receive up to \$2,000 in wage- retention bonuses if they hire formerly unemployed workers for a minimum of 120 days.

Program Basics:

- This programs assists Texas employers with monetary incentives to promote job creation
- An employer may be able to receive up to \$2,000 in wage-retention bonuses for employing a formerly unemployed job seeker
- Qualified job seekers on unemployment insurance will benefit with new and more employment opportunities that will provide them with a full-time position
- Under this program, a company that finds a qualified worker may be able to receive monetary assistance covering up to 40% of the employee's wages, at the federal minimum hourly rate, for up to 120 days.

Texas Back To Work Initiative	Month 1	Month 2	Month 3	Month 4	Program Totals
Subsidized Wages	\$800	\$600	\$400	\$200	\$2,000
Employee Wages (at \$7.25 hourly rate)	\$1,257	\$1,257	\$1,257	\$1,257	\$5,027
Share of Total	64%	48%	32%	16%	40%
Employee Wages (at \$8 hourly rate)	\$1,387	\$1,387	\$1,387	\$1,387	\$5,547
Share of Total	58%	43%	29%	14%	36%
Employee Wages (at \$10 hourly rate)	\$1,733	\$1,733	\$1,733	\$1,733	\$6,933
Share of Total	46%	35%	23%	12%	29%
Employee Wages (at \$15 hourly rate)	\$2,600	\$2,600	\$2,600	\$2,600	\$10,400
Share of Total	31%	23%	15%	8%	19%



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