

Texas

Back to Work

Hire me under the Texas Back To Work (TBTW) Initiative

I qualify for the Texas Back to Work Initiative. The program offers employers monetary incentives for hiring qualified unemployed workers. The retention bonuses are paid over a period of four months.

Take a look at the conversion chart below. It illustrates the money an employer can receive should they hire and keep a qualified job seeker receiving unemployment insurance.

Program Basics:

- An employer may be able to receive up to \$2,000 in wage-retention bonuses for employing a formerly unemployed job seeker.
- Under this program, a company that finds a qualified worker may be able to receive monetary assistance covering up to 40% of the employee's wages, at the federal minimum hourly rate, for up to 120 days.

Get started today!

Texas Back To Work Initiative	Month 1	Month 2	Month 3	Month 4	Program Totals
Subsidized Wages	\$800	\$600	\$400	\$200	\$2,000
Employee Wages (at \$7.25 hourly rate)	\$1,257	\$1,257	\$1,257	\$1,257	\$5,027
Share of Total	64%	48%	32%	16%	40%
Employee Wages (at \$8 hourly rate)	\$1,387	\$1,387	\$1,387	\$1,387	\$5,547
Share of Total	58%	43%	29%	14%	36%
Employee Wages (at \$10 hourly rate)	\$1,733	\$1,733	\$1,733	\$1,733	\$6,933
Share of Total	46%	35%	23%	12%	29%
Employee Wages (at \$15 hourly rate)	\$2,600	\$2,600	\$2,600	\$2,600	\$10,400
Share of Total	31%	23%	15%	8%	19%

If you are interested in learning more about how you, as an employer, can benefit please contact person listed below.



Beatriz Lucero

Director of Economic Development
Workforce Solutions Upper Rio Grande
915.772.2002 ext 206
beatriz.lucero@urgjobs.org